

Employment Statistics for the MBA Class of 2008

Mays Business School and the Mays MBA Program comply with the reporting Standards of the MBA Career Services Council.

Summary	Actual	%
Total students in the MBA Class of 2008	67	100.0%
Total graduates seeking employment	57	85.1%
Total with offers and accepts at 90 days after graduation	56	98.3%
Total with offers and/or accepts at graduation (combined for both December 2007 and May 2008)	52	91.2%
Total still seeking at 90 days after graduation	1	1.7%
MBA's in the Class of 2008 not seeking employment	10	14.9%
Class of 2008 members for which we have no information available	0	0.0%

Breakdown of students not seeking	Actual	%	
Continuing education	3	4.5%	of total students graduating
Dual majors	1	1.5%	of total students graduating
Search postponed	4	5.9%	of total students graduating
Sponsored and/or previously assigned	2	3.0%	of total students graduating
Total MBA 2008 graduates not seeking	10	14.9%	of total students graduating

Mays MBA Class of 2008 - Final salary and compensation data

Category	Salary	Bonus	Other Compensation
Mean	\$86,700	\$10,744	\$4,734
Median	\$88,000	\$10,000	\$4,000
High	\$125,000	\$30,000	\$19,625
Low	\$58,000	\$1,000	\$1,000

Salary data by functional areas	Actual	%*	Mean	Median	High	Low
Consulting	13	23.2%	\$81,917	\$77,500	\$105,000	\$58,000
Finance / Accounting	18	32.1%	\$89,500	\$90,000	\$120,000	\$65,000
General Management	7	12.5%	\$86,071	\$86,000	\$90,000	\$79,000
Human Resources	3	5.4%	\$105,000	\$102,000	\$125,000	\$79,000
Marketing / Sales	9	16.1%	\$81,575	\$82,500	\$94,000	\$66,000
MIS	1	1.8%	\$86,000	\$86,000	\$86,000	\$86,000
Operations / Logistics / Supply Chain	5	8.9%	\$86,900	\$89,000	\$94,000	\$75,000
Other	0	0.0%	\$0	\$0	\$0	\$0
Total	56	100.0%				

Salary data by Industry	Actual	%*	Mean	Median	High	Low
Consulting Services	15	26.8%	\$83,786	\$86,500	\$105,000	\$58,000
Consumer Products	8	14.3%	\$86,375	\$88,500	\$94,000	\$70,000
Financial Services	3	5.3%	\$87,000	\$87,000	\$88,000	\$86,000
Government	1	1.8%	\$90,000	\$90,000	\$90,000	\$90,000
Manufacturing	7	12.5%	\$82,883	\$82,750	\$90,000	\$75,000
Media / Entertainment	0	0.0%	\$0	\$0	\$0	\$0
Non-Profit	0	0.0%	\$0	\$0	\$0	\$0
Petroleum / Energy	11	19.6%	\$95,573	\$94,000	\$125,000	\$74,000
Pharma / Bio / Health Care	1	1.8%	\$75,000	\$75,000	\$75,000	\$75,000
Real Estate	2	3.6%	\$77,500	\$77,500	\$90,000	\$65,000
Technology	8	14.3%	\$86,063	\$87,250	\$100,000	\$66,000
Other Services	0	0.0%	\$0	\$0	\$0	\$0
Total	56	100.0%				

<u>Salary data by regions</u>	<u>Actual</u>	<u>%</u>	<u>Mean</u>	<u>Median</u>	<u>High</u>	<u>Low</u>
Northeast	3	5.5%	\$78,333	\$75,000	\$90,000	\$70,000
Mid-Atlantic	2	3.6%	\$77,500	\$77,500	\$80,000	\$75,000
South	1	1.8%	\$86,000	\$86,000	\$86,000	\$86,000
Midwest	7	12.7%	\$89,929	\$90,000	\$94,000	\$86,500
Southwest (all in Texas)	32	58.2%	\$88,847	\$89,500	\$125,000	\$58,000
West	6	10.9%	\$81,250	\$81,750	\$100,000	\$66,000
U.S. Possessions	0	0.0%	\$0	\$0	\$0	\$0
International	5	7.3%	\$79,633	\$79,900	\$80,000	\$79,000
Total	56	100%				

<u>Salary data for Texas</u>	<u>Actual</u>	<u>%</u>	<u>Mean</u>	<u>Median</u>	<u>High</u>	<u>Low</u>
Total statewide	32	100.0%	\$88,847	\$89,500	\$125,000	\$58,000
Austin	2	6.2%	\$84,000	\$84,000	\$98,000	\$70,000
Dallas/Ft. Worth	7	25.0%	\$88,400	\$87,000	\$105,000	\$75,000
Houston	18	59.5%	\$91,350	\$89,500	\$125,000	\$58,000
San Antonio	2	6.2%	\$85,500	\$85,500	\$88,000	\$83,000
Other	3	3.1%	\$80,333	\$86,000	\$90,000	\$65,000

<u>Timing of first offer</u>	<u>Actual</u>	<u>%</u>	
Receiving first offer by graduation	52	92.8%	of students reporting offers
Receiving first offer between graduation - 3 mo	4	7.2%	of students reporting offers
Total	56	100.0%	

<u>Timing of job acceptance</u>	<u>Actual</u>	<u>%</u>	
Accepting their offer by graduation	47	84.0%	students w/offers @grad
Accepting between graduation and 3 mo	9	16.0%	students w/offers @grad
Total	56	100.0%	

<u>Breakdown of primary source of offer</u>	<u>Actual</u>	<u>%</u>	
Career Fairs / presentations	4	7.1%	of students reporting offers
Networking	32	57.2%	of students reporting offers
On-Campus Recruiting	6	10.7%	of students reporting offers
Direct referrals	14	25.0%	of students reporting offers
Total	56	100.0%	

<u>Other Information</u>	<u>Actual</u>	<u>%</u>	<u>Comments</u>
Total students reporting accepts with salary data	53	94.6%	of students with offers/accepts
Total reporting accepts but no salary data	3	5.4%	of students with offers/accepts
Total "seeking" students for whom we have reliable data	57	100.0%	of students seeking employment
Total students in 2008 MBA class for whom we have reliable data	67	100.0%	of total graduates
Total reporting rcvd signing bonus	51	91.7%	of students reporting salaries
Total reporting rcvd other comp	51	91.7%	of students reporting salaries

<u>Bonus data by functional areas</u>	<u>Actual</u>	<u>%*</u>	<u>Mean</u>	<u>Median</u>	<u>High</u>	<u>Low</u>
Consulting	13	23.2%	\$9,250	\$8,250	\$20,000	\$1,000
Finance / Accounting	18	32.1%	\$12,381	\$10,000	\$30,000	\$5,000
General Management	7	12.5%	\$9,768	\$10,000	\$25,000	\$1,000
Human Resources	3	5.4%	\$17,500	\$17,500	\$20,000	\$15,000
Marketing / Sales	9	16.1%	\$8,700	\$6,000	\$20,000	\$3,000
MIS	1	1.8%	\$10,200	\$10,200	\$10,200	\$10,200
Operations / Logistics	5	8.9%	\$8,400	\$10,000	\$15,000	\$1,000
Other	0	0.0%	\$0	\$0	\$0	\$0
Total	56	100.0%				

Bonus data by Industry	Actual	%*	Mean	Median	High	Low
Consulting Services	15	26.8%	\$9,643	\$9,500	\$20,000	\$1,000
Consumer Products	8	14.3%	\$12,911	\$15,000	\$20,000	\$3,000
Financial Services	3	5.3%	\$8,500	\$8,500	\$10,000	\$7,000
Government	1	1.8%	\$0	\$0	\$0	\$0
Manufacturing	7	12.5%	\$9,667	\$8,000	\$25,000	\$3,000
Media / Entertainment	0	0.0%	\$0	\$0	\$0	\$0
Non-Profit	0	0.0%	\$0	\$0	\$0	\$0
Petroleum / Energy	11	19.6%	\$13,055	\$14,000	\$30,000	\$1,000
Pharma / Bio / Health Care	1	1.8%	\$5,000	\$5,000	\$5,000	\$5,000
Real Estate	2	3.6%	\$10,000	\$10,000	\$10,000	\$10,000
Technology	8	14.3%	\$9,372	\$8,500	\$18,000	\$5,000
Other Services	0	0.0%	\$0	\$0	\$0	\$0
Total	56	100.0%				

Other Comp by functional areas	Actual	%*	Mean	Median	High	Low
Consulting	13	23.2%	\$2,667	\$2,500	\$5,000	\$1,000
Finance / Accounting	18	32.1%	\$5,047	\$5,000	\$15,000	\$1,000
General Management	7	12.5%	\$5,250	\$4,000	\$10,000	\$2,000
Human Resources	3	5.4%	\$12,542	\$10,000	\$19,625	\$8,000
Marketing / Sales	9	16.1%	\$4,696	\$4,000	\$9,000	\$1,000
MIS	1	1.8%	\$10,624	\$10,624	\$10,624	\$10,624
Operations / Logistics	5	8.9%	\$4,500	\$4,000	\$10,500	\$1,000
Other	0	0.0%	\$0	\$0	\$0	\$0
Total	56	100.0%				

Other Comp by Industry	Actual	%*	Mean	Median	High	Low
Consulting Services	15	26.8%	\$5,550	\$4,500	\$15,000	\$1,000
Consumer Products	8	14.3%	\$5,857	\$5,000	\$10,000	\$3,000
Financial Services	3	5.3%	\$9,000	\$9,000	\$10,000	\$8,000
Government	1	1.8%	\$0	\$0	\$0	\$0
Manufacturing	7	12.5%	\$4,167	\$3,000	\$9,000	\$2,000
Media / Entertainment	0	0.0%	\$0	\$0	\$0	\$0
Non-Profit	0	0.0%	\$0	\$0	\$0	\$0
Petroleum / Energy	11	19.6%	\$8,465	\$8,500	\$19,625	\$1,000
Pharma / Bio / Health Care	1	1.8%	\$0	\$0	\$0	\$0
Real Estate	2	3.6%	\$0	\$0	\$0	\$0
Technology	8	14.3%	\$3,850	\$4,000	\$9,800	\$1,000
Other Services	0	0.0%	\$0	\$0	\$0	\$0
Total	56	100.0%				

Following are 4 charts representing the final “placement” statistics for the

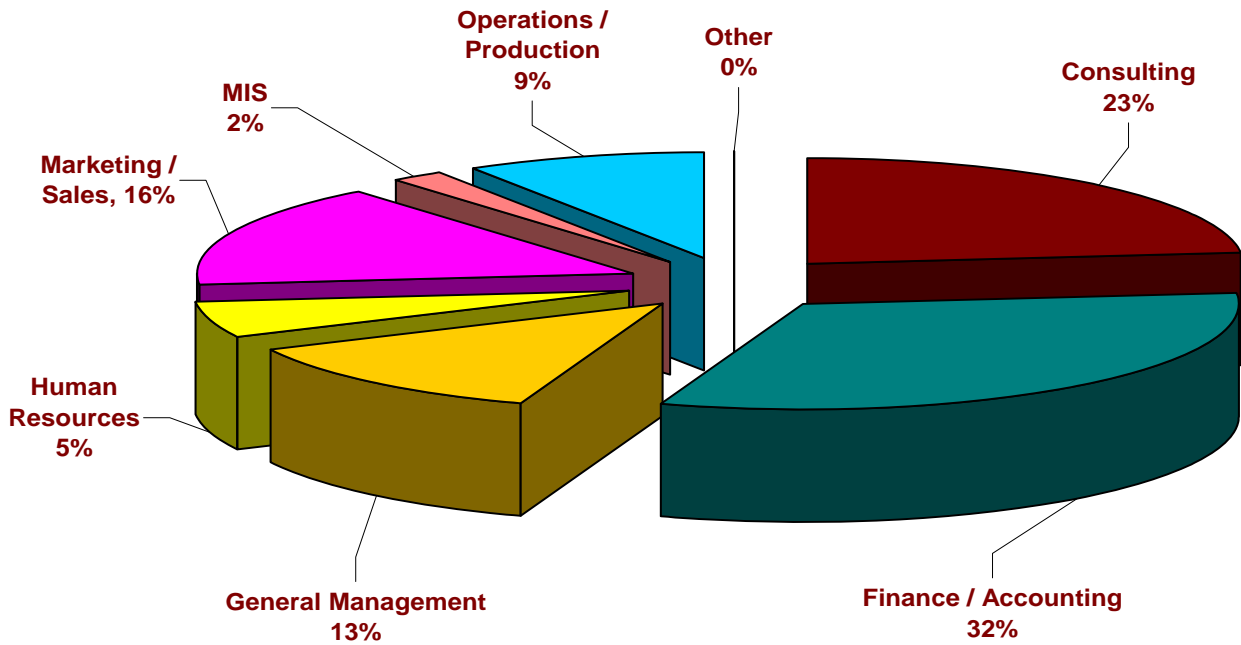
1- MBA Class of 2008 - “placement” distribution by functional area

2- MBA Class of 2008 - “placement” distribution by industry

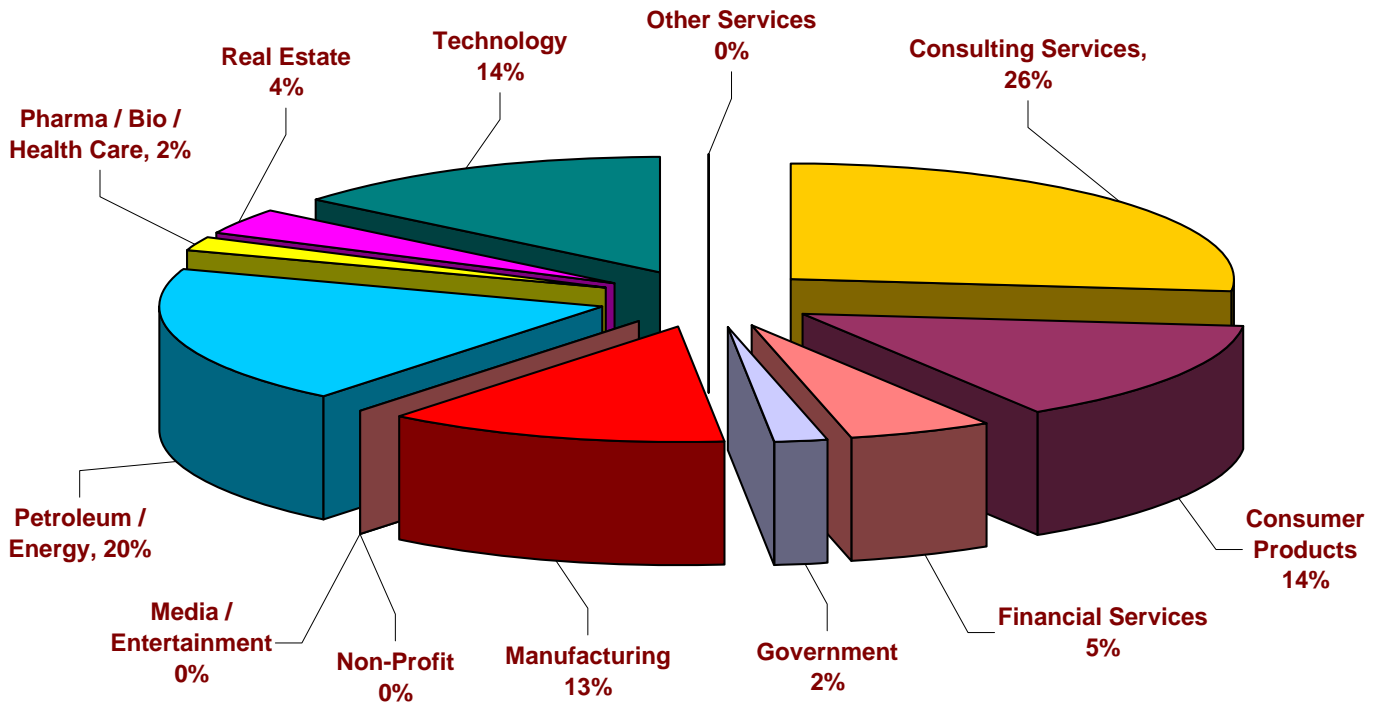
3- MBA Class of 2008 - “placement” distribution by geographic regions

4- MBA Class of 2008 - “placement” distribution in Texas by major cities/metropolitan areas

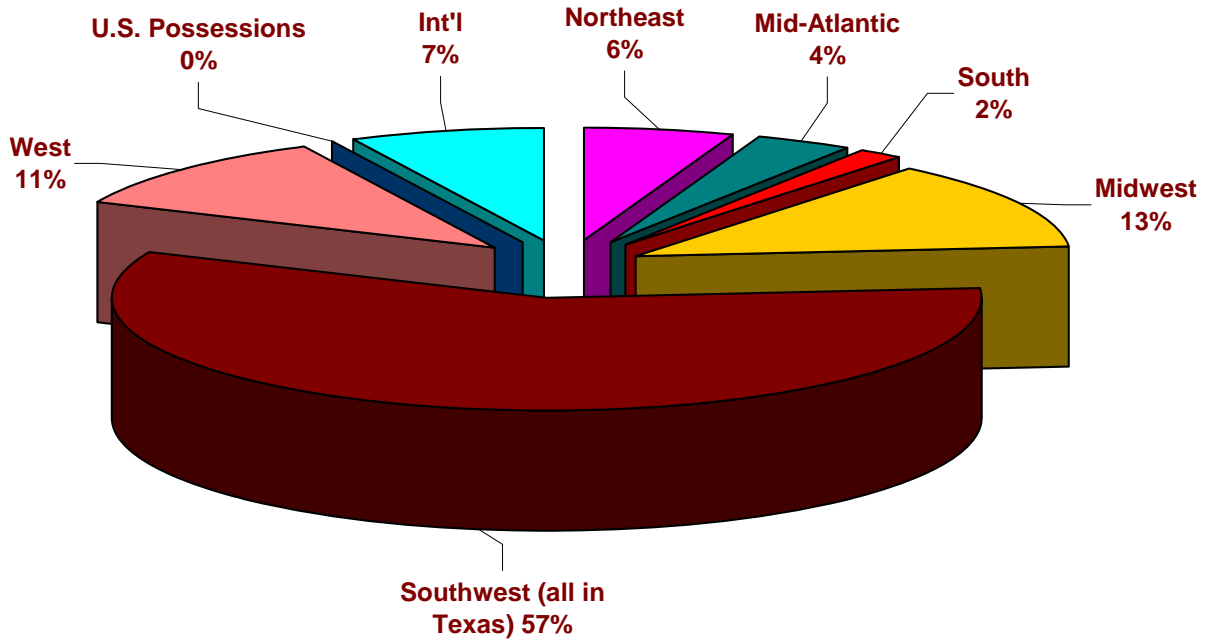
MBA Class of 2008 - Distribution by functional area



MBA Class of 2008 - Distribution by industry



MBA Class of 2008 - Distribution by Regions



MBA Class of 2008 - Distribution in Texas

